



MAHATMA PHULE KRISHI VIDYAPEETH
RAHURI, DIST-AHMEDNAGAR.(MAHARASHTRA)
(Pin Code- 413 722)

Phone No.02426-243216

No. Admn/A-2/Advt.-17/02-17/2222/of 2017,

Date- 06thOctober, 2017

ADVERTISEMENT

Applications in the prescribed form, given in the advertisement, are invited, from the eligible candidates for recruitment of the posts as indicated below on or before **06th November, 2017.**

Sr. No.	Name of post, pay scale and discipline	Total posts	Category									Remark
			SC	ST	DT/NT				SBC	OBC	Open	
					VJ-A	NT-B	NT-C	NT-D				
1	2	3	4	5	6	7	8	9	10	11	12	13
A) Faculty of Agriculture												
Associate Professor and its equivalent (Rs. 37400-67000 + AGP Rs. 9000)												
1.	Agronomy	04	--	01	--	--	--	--	--	01	02	
2.	Agricultural Botany	02	--	--	--	--	--	--	--	02	--	
3.	Soil Science & Agriculture Chemistry	02	--	01	--	--	--	--	--	01	--	
4.	Agricultural Entomology	02	01	01	--	--	--	--	--	--	--	
5.	Plant Pathology	04	--	01*	01	--	--	--	--	01	01	
6.	Animal Science & Dairy Science	02	--	1**	--	--	--	--	--	01	--	
7.	Horticulture	02	--	01	--	--	--	--	--	01	--	
8.	Agricultural Economics	01	01	--	--	--	--	--	--	--	--	
9.	Agricultural Extension	01	01	--	--	--	--	--	--	--	--	
Total — (A)		20	03	06	01	--	--	--	--	07	03	
B) Faculty of Agricultural Engineering												
Associate Professor and its equivalent (Rs. 37400-67000 + AGP Rs. 9000)												
1.	Soil & Water Conservation Engineering	01	--	--	--	--	--	--	--	--	01	
2.	Agril. Process Engineering	01	--	--	--	--	--	--	--	--	01	
3.	Irrigation & Drainage Engineering	01	01	--	--	--	--	--	--	--	--	
Total — (B)		03	01	--	--	--	--	--	--	--	02	
G.Total (A+B)		23	04	06	01	--	--	--	--	07	05	

* Second time Advertisement

** Third time Advertisement.

NOTE:-

- (1) Abbreviations
- | | |
|-------|------------------------------------|
| SC | = Scheduled Caste |
| ST | = Scheduled Tribes |
| DT-NT | = Denotified Tribes/Nomadic Tribes |
| SBC | = Special Backward Class |
| OBC | = Other Backward Class |
- (2) Out of total posts, three posts will be filled in from PHP category from any discipline as under
- A) Partially sighted low vision (PSLV) – 01 post
B) Partially deaf (PD)-02 posts

QUALIFICATIONS AND EXPERIENCE

1. A Ph.D in respective discipline
2. A minimum eight years of experience in teaching or research or extension education in the position of Assistant Professor or its equivalent; in a University or Accredited grant-in-aid College or recognized research Institution excluding the period of Ph.D.;
3. Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process with evidence of having guided two post graduate students, worked on advisory committee of five post graduate students in the discipline where master's programme is not available.
4. Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science rating;
5. A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (P B A S)

Note: - For Post of Sr.No.A (1) (Agronomy) & A (3) (Soil Science and Agril. Chemistry) - The candidates who have specialization in Irrigation and Water Management will also be eligible.

Age Limit:

- a) The existing rules of the state Government in respect of age limit will be applicable for the advertised posts. The Maximum age limit will be 38 years for the candidates from open category and 43 years for the candidates from reserved categories.
- b) The maximum age limit is relaxable by five years in respect of Meritorious Sports person.
- c) The maximum age limit for the persons with disabilities is 45 years.
- d) The age limit is not applicable to the persons who are already in-service on regular establishment of State Agricultural Universities / Central Government / State Government / Semi-Government / Other recognized Universities.

- e) In- service applicants availing the age relaxation will have to submit the certificate to the effect that he is working on regular establishment in pay scales of the post working along with his salary certificate.
- f) The age limit prescribed for the open category shall be applicable to the reserved category candidate desiring to apply for open category post.

Application Fee-

1. Non-refundable application fee for each post is Rs. 1000/- (Rs. One Thousand Only) for candidates from open category and Rs. 500/- (Rs. Five hundred only) for candidates from reserved category from Maharashtra state and applying for reserved post only. The application fee should be paid by the candidates separately for each post. The candidate of reserved category having applied for open post should pay the application fee prescribed for open candidates.
2. Application fee shall be paid by either of the two modes given below
 - i) Demand Draft: - By Account Payee Demand Draft drawn in favour of "The Comptroller, Mahatma Phule Krishi Vidyapeeth, Rahuri payable at Rahuri. The demand draft must be enclosed with the application.
 - ii) NEFT: - Candidates can remit prescribed Fee into the following account:

Details for NEFT

Account Name: - The Comptroller, Mahatma Phule Krishi Vidyapeeth, Rahuri

Account number:-	9	1	7	0	1	0	0	5	9	7	2	1	4	6	4
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Bank Name :- AXIS BANK LTD

Branch Name :- Rahuri Khurd

IFSC :- UTIB0000742

Candidate should mention UTR number in the application.

3. The candidates from handicapped category and ex-service men of military services are exempted from the application fee.
4. The amount in form of cash and IPO will be not accepted.

SHORT LISTING CRITERIA:-

- 1) Short listing of the candidates for the post of Associate Professor will be done on the basis of marks obtained by the applicants as per column (1) &(2) of table 6(b) of appendix II of Statute 52 of M.A.U.(K.Vs) first Amendment 2014.
- 2) Mere eligibility does not vest any right to the candidates of being called for the assessment of Domain knowledge and Teaching skill and Interview.

- 3) The University reserves its right to call or not to call the candidate for further evaluation.
- 4) The list of short-listed candidates to be called for assessment of Domain knowledge and Teaching skills and Interview will be displayed on the University web-site www.mpkv.ac.in.
- 5) **The ratio of short-listing :-** Maximum five candidates per post in order of merit shall be called for assessment of Domain Knowledge and Teaching skills and Interview. Last candidate in order of merit and the candidate(s) seeking equal marks to him shall be called for assessment of Domain Knowledge and Teaching skills and Interview even if the number of candidates to be called exceeds the limit of five candidates per post.

HOW TO APPLY:-

1. Candidate fulfilling the eligibility shall submit the application in the prescribed format duly filled-in, in all respects and the photo copies of educational qualifications, experience, date of birth, Caste and Non-Creamy Layer Certificate (DT / NT, OBC, SBC and Open Female), School Leaving Certificate duly attested/self attested.
2. All other documents in support of claim made in application form and API duly attested by the competent authority and reprints of research publication along with application form should reach to the Registrar, Mahatma Phule Krishi Vidyapeeth, Rahuri on or before **06th November, 2017** positively.
3. The application should be in the computerized format on A-4 size paper.
4. Separate application for each post with separate fee should be submitted, failing which the application shall be rejected.
5. Incomplete application shall summarily be rejected

LAST DATE FOR SUBMISSION OF APPLICATION

1. The last date for submission of application shall be **06th November, 2017** during the office hours.
2. The candidates who are already In service of this University / State Government/ Central Government / Semi-Government / Other recognized Universities should apply through proper channel along with NOC from the present employer and they should submit advance copy of application to the Registrar on or before **06th November, 2017** and the application through proper channel should reach to the Registrar, MPKV, Rahuri on or before **06th November, 2017**.
3. The last date for receipt of applications posted from abroad and from Andaman and Nicobar Islands, Lakshdweep, Minicoy and Aminidevi Islands, States / Union Territories in the North- Eastern Region, Ladakh Division of Jammu & Kashmir State, Sikkim, Pangi, Sub-division of Chamba, Lahul and Spiti Districts of Himachal Pradesh, will be **16th November, 2017**.

FORMAT OF APPLICATION

MAHATMA PHULE KRISHI VIDYAPEETH, RAHURI-413 722(MAHARASHTRA)

Self attested latest
passport size
photograph

1. Post applied for :-
2. Sr. No. of the post and Discipline as per advt.:
3. Full Name (In Block Letters): _____
 (Surname) (First name) (Middle name)
4. Address for correspondence :-

- Telephone Number:- _____
 E- mail:- _____ Mobile No. _____
5. Date of Birth:-
 Day Month Year
6. Age as on closing date Years Months Days
 of advertisement i.e. (06.11.2017)
7. Gender
8. Caste and Category of the applicant:-
 SC/ST/DT/NT/SBC/OBC/Open
9. Category of the post to which applied (Open or reserved category)
10. If physically handicapped person :-
 Please mention category & percentage of P.H.
11. Educational Qualifications:
 (Details with attested copies of mark-sheet and certificates of all the qualifications
 acquired starting from Graduate degree)

Sr.No	Name of the Examination	University / Board / Institute	Subjects/ Discipline	Class/Grade/ Percentage/ CGPA	Year of passing	Subject of Specialization.
1	2	3	4	5	6	7

12. Details of Professional Experience (The attested copies of experience certificate of the employer should be enclosed)

Sr.No.	Name and address of the employer	Post held and pay scale	Period				Nature of duties
			From	To	Total		
					Y	M	
1	2	3	4	5	6	7	8

Y= Year M= Month

13(1) Contribution to educational innovation, design of new curricula and courses and technology mediated teaching-learning process (Please provide details along with page no.) -----

13(2) Evidence of having guided two post graduate students, worked on advisory committee of five post graduate students in the discipline where masters programme is not available (Please provide details)

Sr.No.	Title of the Project / Thesis	Name of Student	Name of the University to which thesis is submitted	Year of Submission	Whether guide / member of Advisory Committee	Page No. of the attached documents
1	2	3	4	5	6	7

14. Evidence of at least five published papers in recognized journals having National Academy of Agricultural Science (NAAS) rating (Please provide details) :

Sr.No.	Title of the research paper	Name of the author	Name of the Journal / Year / Volume / Page No.	NAAS Rating	Page No. of the attached documents
1	2	3	4	5	6

15. Academic Records:-

15(1) Academic Performance (20 %)			Provide details with documentary evidence	Score Points claimed by candidate	Page Numbers of the attached documents
A.	Academic Qualification	Maximum 2 Marks			
i)	Ph.D.	Minimum Qualification			
ii)	Additional degree or Diploma in any field from recognized institution	1 mark each.			
iii)	Post Doctoral Fellowship	1 mark.			
iv)	State or National or Professional Society Award or Gold Medal or Fellowship	1 mark each.			
v)	Fellow of Professional Society	1 mark each.			
B.	Employment record and experience-	Maximum 3 Marks			
i)	2 marks for every completed year of experience over and above the minimum experience in the cadre of Assistant Professor or its equivalent post.				
C.	Service in Remote areas/Affected areas	Maximum 0.5 Mark			
	0.5 mark for each completed year of service (Remote Area/Affected area to be defined by the individual University)				
D.	Significant contribution in relevant field and leadership	Maximum 2.5 marks.			
i)	Patent or Release of variety or technology or joint agresco recommendations or design or product or process development or Farm development.	1 mark each.			
ii)	Farm development or Nursery Management or Livestock Management or Production of Seed or Biofertilizers or Bioagents or Extension activities or Development of teaching aids or practical manuals.	1 mark each.			

E.	Award/ Recognition	Maximum 1 Mark.			
i)	National & State level award	1 mark each.			
ii)	Best Paper/Poster Award	0.5 mark each.			
iii)	Member of the State/National Level Committee	0.5 mark each.			
iv)	Member of Professional Society	1 mark each.			
v)	Reviewer or Referee of journal	0.5 mark each.			
F.	Externally funded projects/Inter Institutional Project	Maximum 1.5 marks			
i)	Competitive grant projects funded by agencies other than host University regular programme	1 mark each.			
ii)	Joint Project of the University with State or Centre or Public or Private Sectors	1 mark each.			
G.	Summer or Winter School or Refresher course or Seminar or Symposia	Maximum 1 mark			
i)	Course Director or Co-ordinator	1 mark each			
ii)	Resource Person	0.2 mark each lecture			
H.	Publications (Marks will be given for first three authors)	Maximum 7.5 marks			
i)	Articles in NAAS rated journals	Marks as per NAAS rating			
ii)	Articles in Referred Journals other than NAAS	1 mark each			
iii)	Conference or Technical Publication(full papers)	0.5 mark each			
iv)	Folder or Popular articles	0.2 mark each			
v)	Books	1 mark each.			
I.	Institutional Building	Maximum 0.5 mark			
	Lab or farm or workshop development. Rector or Monitor or NSS Programme Officer or NCC In charge or Students Welfare activities or Monitoring and co-ordinating of teaching or research or extension activities.				

**UNDERTAKING
FORM "A"
(SEE RULE-4)**

I, Shri./Smt./Kum..... son/daughter/wife of
Shri. aged..... years, resident of
.....
..... do hereby declare as follows:-

1. That I have filled my application for the post of
2. I have(Number) living children as on today, out of which,
number of children born after 28th March, 2005 is
.....(mention date(s) of birth, if applicable).
3. I am aware that if total number of living children are more than two due
to the children born after 28 th March, 2005, I am liable to be disqualified
for the same post.

Place:.....

Date:-.....

Signature of applicant.

J.	International Exposure	Maximum 0.5 mark			
i)	International trainings or symposia or seminars or workshop or study tour or visiting professor within country or abroad (enclose certificate/receipt of registration)	0.5 mark each.			
ii)	Experience of working in International Institute within India or abroad (enclose certificate/receipt of registration)	0.5 mark per year of experience			

15 (2) Research performance based on API score and quality of publication (40%):

The 40% weightage be calculated by considering the maximum limit of 600 marks in category III of Academic Performance Indicators (Annexure B)

16. The candidates should submit score card of Academic Performance Indicators of Category I and Category II for a period from Academic year 2012-2013 to 2016-2017, dully attested by the Internal Quality Assessment Cell (IQAC) of the University. The documents related to Category III of Academic Performance Indicators for entire career should be attached with the application form.

If the score card is not attested by the IQAC of the parent University/Institute, the applicant other than this University may submit all papers of Category I, Category II of APIs for a period from Academic year 2012-2013 to 2016-2017 and Category III of APIs for entire career, with the application form, giving index and page number of documents, for consideration of the scrutiny committee of this University. The score card prepared by the scrutiny committee of this University as per the norms prescribed under 'Maharashtra Agriculture Universities (Krishi Vidyapeeths) (First Amendment) Statute, 2014' shall be final. Any compliant in this regard shall not be entertain by this University

17. No. of living children and date of birth of last child: _____

(Necessary undertaking in the prescribed form
"A" should be enclosed with the application.)

18. Particulars of application fee Paid. (Tick which applicable)

D.D. :- No: - _____ Bank: _____

Amount: - Rs. _____

NEFT: - UTR No. _____

Date: - _____

"I do hereby solemnly declare that, all the particulars furnished in this application are true and correct. I clearly understand that any false and incorrect statement contained herein will render me liable to appropriate action as may be decided by the University".

Date:

Place:

Signature:- _____

Name of the applicant:- _____

Annexure – A

Candidate should fill up the API for category I, II & III in the format given below. For details of the category I, II & III the candidate should refer the API and instructions given in Annexure-B.

Name of the candidate:

Present Designation:

Post applied for :

API Scores for the year :-----

Category I API

Table 1 : API scores for Teaching (a), Research (b) and Extension Activities (c)

Sr.No.	Name of the Activity	Maximum Score	Score Claimed	Page No. for details of evidence
1	(a) OR (b) OR (C)			
(i)		50		
2	(a) OR (b) OR (C)			
(ii)		10		
3	(a) OR (b) OR (C)			
(iii)		20		
4	(a) OR (b) OR (C)			
(iv)		20		
5	(a) OR (b) OR (C)			
(v)		25		
	GRAND TOTAL	125		

Note – Candidate should fill up the category I API for each year separately for the Academic year starting from June to May for the period 2012-13 to 2016-17

API Scores for the year : -----

Category II API

Table 2 : API scores for co-curricular, extension and professional development related activities (teaching, research & extension)

Sr.No.	Name of the Activity	Maximum Score	Score Claimed	Page No. for details of evidence
i	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20		
ii	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15		
iii	Professionals development activities (Such as participations in seminars, conference, short term, training courses, talks lecturers, memberships of association, dissemination and general articles, not covered in category III below)	15		
	GRAND TOTAL	50		

Note – Candidate should fill up the category II API for each year separately for the Academic year starting from June to May for the period 2012-13 to 2016-17

**CATEGORY III API
RESEARCH AND ACADEMIC CONTRIBUTION
(For entire career)**

Table 3: Maximum points for calculating API for research and academic contributions.

Sr.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(A)	Research papers published in (Give details in the table given below)	Referred Journals periodicals having International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	15 for publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 for publication		

Sr.No.	Title of the research paper	Name of the author	Name of the Journal /Proceedings/ Year / Volume / Page No.	NAAS rating if any alongwith sr. no. of journal rating table	Page no. of the attached documents
1	2	3	4	5	6

S.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(B)	Research publications (books, chapters in books, other than referred journal articles) (Give details in the table given below)	Text or reference Books published by International publishers with an established peer review system	50 for each author and 10 for chapter in edited books		
		Subject books by National level publishers/State and Central Govt. Publications with International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	25 for each author and 5 for chapter in edited books		
		Subject books by other local publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN)	15 for each author and 3 for chapter in edited books		
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 for Chapter		
		Chapters in knowledge based volumes by Indian/National level publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN) and with number of national and international directories	05 for Chapter		

Sr.No.	Name of the book	Name of the chapter (If chapter)	Name of the authors	Name of the publisher	International / National / State / Central Government / Local publisher / Knowledge based volume	Total no. of pages of book or page no. of the chapter	Page No. of the attached documents
1	2	3	4	5	6	7	8

S.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
C	RESEARCH PROJECTS				
(C) i	Sponsored Projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 lakhs	20 for each project		
		(b) Major Projects amount mobilized with grants above Rs.5.0 lakhs up to Rs.30.00 lakhs	15 for each project		
		(c) Minor projects (amount mobilized with grants above Rs.50,000 up to Rs.5 lakh)	10 for each project		
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs.Fifty thousand only	10 per every Rs.Fifty thousand only		
(C) iii	Revolving fund	25% above the target 35% above the target	5 points 10 points 5 points for 10% more than the target		
(C) iv	Products testing	Product/chemicals / equipment / machine, etc. testing	5 points each		
(C) v	Completed projects Quality evaluation	Completed project report (Acceptance from funding agency)	20 each major project and 10 each minor project		
(C) vi	Projects Outcome/outputs	Patent/Technology transfer/ product/process/Recommendations	15/each for State level/ 30/each national level output or patent/50/each for International level		

(D) RESEARCH GUIDANCE (Provide details as per the table given below)					
(D) i	M.Phil.	Degree awarded	03 each candidate		
ii	M.Sc./M.Tech.	Degree awarded	03 each candidate		
iii	M.Sc./M.Tech.	Member Advisory Committee	2 points each candidate		
(D)iv	Ph.D.	Thesis submitted-Major Advisor	07 each candidate		
	Ph.D.	Degree awarded-Major Advisor	03 each candidate		
	Ph.D.	Co-major Advisor	7 points		
	Ph.D.	Member Advisory Committee	05 each candidate		

Sr.No.	Title of the Project / Thesis	Name of Student	Name of the University to which thesis is submitted	Year of Submission	Whether guide / member of Advisory Committee	Page No. of the attached documents
1	2	3	4	5	6	7

S.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(E)	TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS				
(E) i	Refresher Courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programme, Soft skills development programmes, Faculty Development Programmes (Max.30 points)	(a) Not less than two weeks duration (b) Two week duration	20 each 10 each		

(E) ii	Papers in Conferences/ Seminars/Workshop etc. * (Give details in the table given below)				
		Participation and presentation of research papers (oral/poster) in			
		(a) International conference	10 each		
		(b) National	7.5 each		
		(c) Regional/State level	5 each		
		(d) Local-University/College level	3 each		

Sr.No.	Title of the paper	Name of the authors	Title of the conference / seminar / workshop / symposia along with place & date	International / National / State / Regional / Local / University level	Page No. of the attached documents
1	2	3	4	5	6

Sr.No.	APIs	Faculties of Agriculture/Agril. Engg./Fisheries/Forestry	Max. points for Academic staff	Marks claimed	Page no. of the evidence attached
(E)iii	Invited lectures or presentations for conference/symposia	(a) International	10 each		
		(b) National level	5 each		

* If a paper presented in conference/seminar is published in the form of proceedings, the points would accrue for publication (A) and not under presentation E (ii).

Note – Candidate should fill up the category III API for entire career.

Summary of category I, II & III for the API of the candidate.

Year	Marks claimed			category III (for entire career)
	API category I	API category II	category I + category II	
2012-13				
2013-14				
2014-15				
2015-16				
2016-17				

Date:

Signature:- _____

Place:

Name of the applicant:- _____

‘Annexure-B’**Appendix II of Maharashtra Agricultural Universities (Krishi Vidyapeeths)****(First Amendment) Statute, 2014**

(Statute 52)

(Evaluation of candidates for past performance and personal interview)

The API Scores in Category I, II and III are required for adjudging the eligibility of the candidate and API Score in Category III will also be taken into account for calculating the weightage in the evaluation.

CATEGORY I - TEACHING (a), RESEARCH (b), EXTENSION RELATED ACTIVITIES (c) AND OTHER ACTIVITIES (d)

The Maximum scores required for computing Academic Performance Indicator (API) for self assessment of academic staff under different activities viz. (a) teaching (b) research (c) extension activities are provided in Table 1A. The Academic Performance Indicator (API) required for other officers (Technical officers, Deputy Directors of Research, Farm Superintendent, in charge central workshop, curator, any other posts which are not covered earlier) should be calculated as per Table-1B.

Table 1A. API scores for Teaching (a), Research (b) and Extension Activities(c)

S.N.	Nature of Activity	Maximum Score
1	a) Lectures, seminars, tutorials, Practicals, contact hours undertaken as percentage of lectures allocated OR	50
	b) Initiation, formulation and execution of research projects/ experiments which are duly approved by competent authority OR	50
	c) Extension activities organized for the dissemination of technologies such as demonstration, training, group meetings, lectures, farmer’s rallies.	50
2	a) Lectures or other teaching duties in excess of the University Grants Commission (UGC) norms OR	10
	b) Assistant in the research project OR	10
	c) Innovative extension work carried out [(Farmer Field Schools (FFS), Farmer Scientific Forum (FSF), Information Communication Technology (ICT)] based modules.	10

S.N.	Nature of Activity	Maximum Score
3	(a) Preparation and imparting knowledge/instruction as per curriculum: syllabus enrichment by providing additional resources to students. OR	20
	(b) Patent or recommendation or variety release or development of implements or machinery or product development or feed or gear or craft or technology OR	20
	(c) Preparation and imparting of knowledge or /instruction to the clientele (preparation of notes, handouts, publications for used of farmers or extension worker)	20
4	(a) Use of participatory and innovative teaching-learning methodologies: updating of subject content, course improvement etc. OR	20
	(b) Innovative research work carried out with use of advance technology or equipments OR	20
	(c) Use of innovative extension teaching methodologies (Information Communication Technology (ICTs) and Audio-visual aids)	20
5	a) Examination duties (invigilation : question paper setting, evaluation/assessment of answer scripts) as per allotment. OR	25
	b) Preparation of research reports, attendance in research meetings, presentation of research report OR	25
	c) Participation in extension programmes as per allotment (trainings, mass media, farmer's rallies, exhibitions, meeting etc.)	25
Total score		125
Minimum API score required		75

Note: The candidate should fill in only one activity from a or b or c from points Sr.No. 1- 5 in Table - 1A.

Further, computing the API score, candidate should considered the instructions provided below in (a), (b) & (c) for teaching research and extension activities, respectively.

(a) Instruction for filling up scores of Teaching, Learning and Evaluation Related Activities.

(i) Lectures, seminars, tutorials, practicals, contact hours undertaken

Indicators/Activities	Max.Score
Lectures or Practical or Tutorials or Contract classes taken should be based on verifiable record. Each contact hours carry 3 points.	Max Score : 50

(ii) Lectures or other teaching duties in excess of the norms

Indicators/Activities	Max.Score
If teachers has taken classes exceeding University Grant Commission (UGC) norm, then two point to be assigned for each extra contact hour of classes	Max Score: 10

(iii) Preparation and imparting knowledge or instruction as per curriculum; syllabus enrichment by providing additional resources to students

Indicators/Activities	Max.Score
Imparting of knowledge or instruction <i>vis a vis</i> with the prescribed material (Text book or Manual etc) and methodology of the curriculum (100% compliance =20 points)	Max Score: 20

(iv) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Indicators/Activities	Max.Score
Updating of Course, design of curriculum, (Five points per course)	10
Preparation of resource material, fresh reading materials, Laboratory manuals etc- Five points each.	10
Use of Innovative teaching-learning methodologies; use of Information Communication Technology; Updated subject <ul style="list-style-type: none"> a. Information Communication Technology Based Teaching material : Ten points each b. Interactive Courses : Five points each c. Participatory Learning modules: Four points each 	10
Developing and imparting Remedial/Bridge Course and Counseling modules (each activity : Five points)	10
Developing and imparting soft skill or communication skill or personality development courses or /modules (each activity : Five points)	10
Developing and imparting specialized teaching-learning programmes (each activity : Five points)	10
Organizing and conduction of popularization programmes/training courses in computer assisted teaching or web based learning and e-library skills to students. <ul style="list-style-type: none"> (a) Workshop or Training course : Ten points each (b) Popularization program : Five points each. 	10
Maximum Aggregate Limit	20

(v) Examination Related Work

Indicators	Max.Score
College or University Semester End or Annual Examination work as per duties allotted (Invigilation 10 points. Evaluation of answer script- Five points, Question paper setting- Five points) (100% compliance = Twenty points)	20
College or University examination or Evaluation responsibilities for internal or continuous assessment work at allotted (100% compliances = Ten points)	10
Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100 % compliance = Ten points)	10
Maximum Aggregate Limit	25

(b) Instruction for filling up scores of Research Activities

(i) Initiation, formulation and execution of research project

Indicators/Activities	Max.Score
Ten marks per project or experiment as principal investigator	50

(ii) Assistance in the research project

Indicators/Activities	Max.Score
Two marks per project assisted	10

(iii) Patent or recommendation or variety release or development of implements or machinery or product Development or Feed or Gear or craft or technology

Indicators/Activities	Max.Score
Ten marks per patent or variety release or Five points each development of implements or machinery or product development or Feed or Technology developed or recommendation Five marks per activity those who helped in patents and variety released Two marks each for development of implements or machinery or product development or Feed or Technology developed or recommendation	20

(iv.) Innovative research work carried out with use of advanced technology or equipments

Indicators/Activities	Max.Score
Per innovative work ten marks (To be judged by Head department or Head Institute)	20

(v.) Preparation of research reports, attendance in research meetings, presentation of research report

Indicators/Activities	Max.Score
Preparation of research reports, attendance in research meetings, presentation of research report for each activity 2.5 marks	25

(c) Instruction for filling up score of Extension Activities

(i) Extension activities organized for the dissemination of technologies such as demonstration,

training, group meeting, lectures, farmers rallies

Indicators/Activities	Max.Score
Extension education activities should be based on verifiable records Ten points per activity.	50

(ii) Innovative extension work carried out (FFS, FSF, ICT based modules)

Indicators/Activities	Max.Score
If the scientist has organized or carried innovative extension work in addition to the assigned activities then two points should be allotted for each innovative extension work-	10
Imparting knowledge or instructions by developing study materials and methodology for curriculum delivery.	
Use of innovative extension teaching methods, use of Information Communication Technologys-	
Information Communication Technologys based teaching material-	
Interactive courses-	
Participatory learning material-	
Developing and imparting courses or counseling modules-	
Developing and imparting soft skills	50
Organization and conducting of training programmes	

(iii) Preparation and imparting of knowledge or instructions to the clientele (preparation of notes, handouts, publications for used of farmers/extension workers)

Indicators/Activities	Max.Score
Informative notes, printed handouts, folders, charts posters, booklets, etc. – 2.5 point each	20

(iv) Use of innovative extension teaching methodologies (Information Communication Technology and Audio – visual aids)

Indicators/Activities	Max.Score
Development of web based literature, interactive teaching CDs, Audio CDs, Video Clips. Electronic display boards etc. – 5 points each	20

(v) Participation in extension programmes as per allotment (training, mass media, farmer's rallies, exhibitions, meetings etc.)

Indicators/Activities	Max.Score
Training, Mass media, farmers rallies, exhibitions, meetings etc – 2 point each	25

Table 1 B : API scores for other officers (Technical officers, Deputy Directors of Research, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier).

Sr.No. (1)	Confidential Report (CR) grading (2)	API Score (3)
1.	A+	125
2.	A	100
3.	B+	75
	Minimum API score required	75

CATEGORY II : CO-CURRICULAR EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Based on the academic staff's self-assessment, the category II is proposed for computing API scores for co-curricular and extension activities and professional development related contributions. The minimum API score required from this category is 15. The details of activities considered in this category are given in Table-2A for co-curricular and extension activities and professional development activities of academic staff (teaching, research and extension) and Table-2B for other activities (Technical officers, DDRs, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier):

Table 2A. API Scores for Category-II: Co-curricular, Extension and professional development related activities (teaching, research & extension)

Sr. No.	Nature of Activity	Maximum Score
(i)	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advertisement and counseling)	20
(ii)	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15
(iii)	Professionals development activities (Such as participations in seminars, conference, short term, training courses, talks lecturers, memberships of association, dissemination and general articles, not covered in category III below)	15
Minimum API score required		15

The candidate shall considered the following guidelines for calculating the API scores for this category.

(i) Student related Co-curricular activities (Sr. No. i of Table-2A)

Indicators/Activities	Max.Score
Institutional Co-curricular activities for students such as field studies or educational tours, industry-implant training, Experiential learning and placement activities (5 point each)	10
Positions held or Leadership role played in organization linked with Extension Work and Programme officers, National service Scheme (NSS), NCC officer or any other similar activity (each activity 10 points) Participation in NCC, NSS activity- 2 points each	10
Students and Staff related Socio cultural and Sports Programmes, campus publications (college level 2 points, university level 5 points)	10
Community work such as values, of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or drought relief, small family norms etc. (5 points each)	10
Maximum Aggregate Limit	20

(ii) Contribution to corporate Life and Management of the Institution (Sr.No.ii of Table- 2A)

Indicators/Activities	Max.Score
Contribution to corporate life in Universities or colleges through meetings popular lectures, subject related events, articles in college magazine and souvenirs (2 points each)	10
Institutional Governance responsibilities like, Chairman/Vice Chairman or member of student council, Chairman or member or member secretary of Statutory bodies, Rector, College farm incharge, Associate Dean's Representative (ADR), Internal Quality Assessment Cells (IQAC) Coordinator (10 points each) Monitor, Instrumentation cell etc. 5 points each	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee, member of various college and university level committees (5 points each)	10
Responsibility for, or participation in committees for Students welfare, counseling and Discipline (5 each)	10
Organization of Conference, Training: International (10 points); national/regional (5 points)	10
Maximum Aggregate	15
Limit	

(iii) Professional Development Related Activities (Sr.No.iii of Table-2A)

Indicators/Activities	Max.Score
Membership in profession related committees at state and national level a. At national level: 3 points each b. At state level: 2 points each	10
Participation in subject associations, conference, workshops, seminars without paper presentation (Each activity: 1 point)	10
Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (Each activity : 5 point)	10
Membership/participation in Bodies/Committees on Education and National Development-5 points each	10
Publication of articles in newspapers, magazines or other publications (not covered in category III); TV talks, radio talks etc. (1 point each)	10
Maximum Aggregate Limit	15

Table-2B : API scores for other officers (Technical officers, DDRs, Farm superintendent, incharge central workshop, curator, any other posts which are not covered earlier).

Sr.No. (1)	Confidential Report (CR) grading (2)	API Score (3)
1.	A+	50
2.	A	30
3.	B+	15
	Minimum API score required	15

CATEGORY III: RESEARCH AND ACADEMIC CONTRIBUTION

Based on the academic staff's self-assessment, API scores are required for research and academic contributions. The minimum API score required by academic staff from this category is different for different levels of selection. The API score in this category is required for adjudging the eligibility and also for computing the weightage in evaluation. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Table 3: Maximum points for calculating API for research and academic contributions.

Sr.No.	APIs	Faculties of Agriculture or Agril. Engg. or Fisheries or Forestry	Max. points for Academic staff
(1)	(2)	(3)	(4)
(A)	Research papers published in	Referred Journals periodicals having International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	15 for publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10 for publication
(B)	Research publications (books, chapters in books, other than referred journal articles)	Text or reference Books published by International publishers with an established peer review system	50 for each author and 10 for chapter in edited books
		Subject books by National level publishers/State and Central Govt. Publications with International Standard Book Number (ISBN)/ International Standard Serial Number (ISSN)	25 for each author and 5 for chapter in edited books
		Subject books by other local publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN)	15 for each author and 3 for chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	10 for Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with International Standard Book number (ISBN)/International Standard Serial Number (ISSN) number and with number of national and international directories	05 for Chapter
(C)	RESEARCH PROJECTS		
(C) i	Sponsored Projects carried out/ongoing	(a) Major projects amount mobilized with grants above 30.0 lakhs	20 for each project

		(b) Major Projects amount mobilized with grants above Rs.5.0 lakhs up to Rs.30.00 lakhs	15 for each project
		(c) Minor projects (amount mobilized with grants above Rs.50,000 up to Rs.5 lakh)	10 for each project
(C) ii	Consultancy Projects carried out/ongoing	Amount mobilized with minimum of Rs. Fifty thousand only	10 per every Rs. Fifty thousand only
(C) iii	Revolving fund	25% above the target 35% above the target	5 pints 10 points 5 points for 10% more than the target
(C) iv	Products testing	Product or chemicals or equipment or machine, etc. testing	5 points each
(C) v	Completed projects Quality evaluation	Completed project report (Acceptance from funding agency)	20 each major project and 10 each minor project
(C) vi	Projects Outcome/outputs	Patent or Technology transfer or product or process or Recommendations	15/each for State level/ 30/each national level output or patent/50/each for International level
(D)	RESEARCH GUIDANCE		
(D) i	M.Phil.	Degree awarded	03 each candidate
ii	M.Sc./M.Tech.	Degree awarded	03 each candidate
iii	M.Sc./M.Tech.	Member Advisory Committee	2 points each candidate
(D)iv	Ph.D.	Thesis submitted-Major Advisor	07 each candidate
	Ph.D.	Degree awarded-Major Advisor	03 each candidate
	Ph.D.	Co-major Advisor	7 points
	Ph.D.	Member Advisory Committee	05 each candidate
(E)	TRAINING COURSES AND CONFERENCE/SEMINARS/WORKSHOP PAPERS		
(E) i	Refresher Courses, Methodology Workshops, Training, Teaching-Learning- Evaluation Technology Programmes, Soft skills development programmes, Faculty Development Programmes (Max.30 points)	(a) Not less than two weeks duration (b) Two week duration	20 each 10 each

(E) ii	Papers in Conferences or Seminars or Workshop etc. *	Participation and presentation of research papers (oral or poster) in	
		(a) International conference	10 each
		(b) National	7.5 each
		(c) Regional or State level	5 each
(E) iii	Invited lectures or presentations for conference or symposia	(d) Local-University or College level	3 each
		(a) International	10 each
		(b) National level	5

* If a paper presented in conference/seminar is published in the form of proceedings, the points would accrue for publication (A) and not under presentation E (ii).

General Conditions and Instructions

1. The reservation in respect of handicapped persons, female candidates, ex-servicemen, sportsperson, project affected persons, etc will be considered as per existing rules of Government of Maharashtra.
2. The pay scales of the post carry all allowances admissible from time to time as per the rules of the University.
3. The post advertised does not necessarily mean that all the posts will be necessarily filled-in.
4. The number of posts may decrease or increase due to any reason.
5. Nomenclature of a post can be changed as and when need arises.
6. Persons working in other than this University should submit their application through proper channel with “**No objection Certificate**” from their present employer.
7. Separate application should be submitted for each post with separate application fee.
8. Candidates who applied earlier in response to M.P.K.V. advertisements dated 23.02.2010, 17.10.2011 & 23.02.2015 is hereby cancelled. Candidates have to apply again in the present prescribed format and to pay the application fee.
9. This advertisement is issued as per the revised ‘Maharashtra Agriculture Universities (Krishi Vidyapeeth) (First Amendment) statutes, 2014. All the interested candidates must apply in the prescribed format provided in the advertisement.
10. Self explanatory documentary evidence for age, caste, educational qualification, experience as indicated in the application should invariably be produced with application form, failing which application will be rejected.
11. As per the Government Resolution, dated 19th March 2003, newly appointed employee /officer shall have to produce either DOE, ACCs CCC, ‘O’, ‘A’, ‘B’, ‘C’ level certificate or MS-CIT certificate within 2 years from the date of their appointments, if not submitted along with the application form.
12. The candidate has to appear for interview, if called for, at his/her own cost.
13. Incomplete applications and applications received after the last date shall stand rejected and no correspondence in respect of such applications shall be entertained. No enclosures shall be accepted after receipt of applications.
14. The candidates should possess required qualifications, age and experience **as 06th November, 2017**. Accordingly, the candidates should confirm their eligibility for the post applied for before submission of application. No separate correspondence whatsoever in this regard shall be entertained by this University.
15. The candidates belonging to reserved categories should be as notified by the Government of Maharashtra from time-to-time.

16. If the suitable candidate is not found from DT / NT category for which the post is advertised, the post will be filled-in from DT / NT – A / B / C / D category by internal transfer as per Govt. Resolution No. BCC-1097 / PK-63 / 97 / 16-B, dated 18.10.1997.
17. The candidate of reserved category applying for open post should possess / fulfill required qualification, experience, age limit etc., prescribed for open candidates.
18. The candidates belonging to the DT/NT/OBC/SBC category should produce Non-Creamy Layer certificate issued on or after 1st April, 2017 by the competent authority.
19. It is necessary that the caste validity certificate should be submitted within a period of six month from the date of appointment. It will be the personal responsibility of the candidate to submit caste validity certificate within a stipulated period.
20. The University is not responsible for any postal delay or loss of application in transit.
21. Selected candidate can be posted or transferred anywhere in the jurisdiction of the University.
22. The University reserves all right not to fill up the post even after selection of the candidate.
23. The University reserves the right to re-advertise the posts if suitable candidates are not found in the recruitment process.
24. For further details and an application form including mode of payment please visit our web-site **www.mpkv.ac.in**
25. The Remote / Affected areas for Maharashtra will be as per the directives / Government Resolution of Government of Maharashtra. The Remote / Affected area other than Maharashtra state will be decided as per the directives of Central Government.
26. The candidates should submit the undertaking in the prescribed form 'A' regarding small family along with his / her application as per Govt. of Maharashtra, General Administration Department, Notification dated 28/03/2005 otherwise the application will be rejected as an incomplete application.
27. On Selection of the candidate he / she shall have to execute an Agreement Bond with the Registrar of this University as per the provision in Section 57(1) of the Maharashtra Agricultural Universities Act, 1983.
28. The candidate should submit score card of Academic Performance Indicators of Category I and Category II for a period from Academic Year 2012-2013 to 2016-2017 on annual basis i.e. (for five completed years) and Category III for entire period duly attested by the Internal Quality Assessment Cell (IQAC) of the University. The documents related to Category III of Academic Performance Indicators for entire career should be attached with the application form.

If score card is not attested by the IQAC of the parent University/ Institute, the applicant may submit all papers of Category I, Category II of APIs for a period from Academic Year 2012-2013 to 2016-2017 on annual basis and Category III of APIs for

entire career, with the application form, giving Index and Page Number of the documents, for consideration of the Scrutiny Committee of this University. The score card prepared by the Scrutiny Committee of this University as per the norms prescribed under 'Maharashtra Agricultural Universities (Krishi Vidyapeeth) (First Amendment) Statutes, 2014' shall be final. Any complaints in this regard shall not be entertained by this University.

29. At the time of an interview candidate should provide all the relevant original documents for verification.
30. If suitable female candidate is not available, the post will be filled in from the male candidate of the respective category.
31. The short-listed candidates will be evaluated for Academic Record (20%), Research and academic contribution category III (40%), Assessment of Domain Knowledge and Teaching Skills (20%) and Interview performance (20%).
32. Canvassing in any form will disqualify the candidature as per 'Maharashtra Agricultural Universities (Krishi Vidyapeeth) Statutes, 1990 statute-135'.

Place: MPKV, Rahuri.
Date: 06.10.2017


(Ganesh Ghorpade)
Registrar